

STRATEGIC

Shareholder

Board

Audit Committee

Investment Committee

Remuneration and Nomination Committee

Risk Committee

Social and Ethics Committee

TACTICAL

Managing Director

Executive Committee

OPERATIONAL

Corporate Social Investment Committee

Combined Assurance Committee

Employment Equity Committee

Health and Safety Committee

Information and Technology Steering Committee

Investment Steering Committee

Risk and Compliance Committee

Talent Forum

Transformation Committee

EXECUTIVE MANAGEMENT SUB-COMMITTEES

Performance Moderation Committee

Exco Touchbase Session

Procurement Committees (Specification Committee,
Bid Evaluation and Bid Adjudication Committees)

Recognition Committee

Business Development Committee

Ad-hoc Sub-Committee for different project – Integrated Report Committee,
Policy Development and Review Committee, Projects Committees

Executives and Managers Committee

Divisional Management Committees